



# Facilitation Skills Training

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Effective facilitation skills are required for anyone tasked with managing groups of people in the workplace. Every organisation has a need for good facilitators in almost every department. The difference between being a good facilitator and a great facilitator requires both training and experience.

This is a practical class that is suitable for all audiences and provides people with the tools that they can apply on-the-job (and in other contexts) the very next day. This is an instructor-led class that you can attend from home or your office.

We use secure Video Conferencing with interactive features such as live polling, screen sharing, whiteboards, live chat and breakout sessions.

These courses are facilitated in English, and are open to people from different industries in all countries especially across The United States, Singapore, Malaysia, and Hong Kong - this is a short but powerful learning experience that gives you global collaboration opportunities. Our trainers and processes have been refined to give you a personalised learning experience where it is specifically targeted to your needs, see our outcomes in the reviews.

**\*\*Please note, these classes run to a very tight schedule, please follow the invitation and join the class 10-minutes prior to commencement so you are ready to participate and don't miss a minute!**

## What You'll Gain:

Facilitation is often referred to as the new cornerstone of management philosophy. With its focus on fairness and creating easy decision making, good facilitation can help any organisation have improved staff communications and interactions and ultimately make better decisions.

This Facilitation training course will give participants an understanding of what facilitation is all about, as well as some tools that they can use when facilitating small meetings with staff.

Looking for something more advanced?

[View our Facilitation Skills Training](#)

## Outcomes

**After completing this course participants will be able to:**

- Understand the role and purpose of facilitating
- Understand a decision-making process and how to apply De Bono's Six Thinking Hats

- Understand convergent and divergent thinking and when to encourage each
- Understand how to exercise control when facilitating and how to deal with challenges
- Understand how to facilitate virtually and the challenges that this brings

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## Modules

### Lesson 1: Making Decisions

- Tell Me Again, Why are We Here?
- Divergent and Convergent Thinking
- Building Consensus and Inclusive Solutions
- Reflection

### Lesson 2: Maximising Interaction

- Exercising Control
- Encouraging Participation
- Dealing with Challenges
- Reflection

### Lesson 3: Virtual facilitation

- Preparation
- Technology
- Maintaining Engagement
- Reflection

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## Investment

**\$450.00**

## Upcoming dates

**Fri 28 Aug**

**10:00 AM\***

**Fri 06 Nov**

**09:00 AM\***

**Wed 27 Jan**

**09:00 AM\***

**Wed 10 Mar**

**09:00 AM\***

\*Timezone: America/Los\_Angeles